

DUI Discipline Matrix

Adopted by the State Board of Education on September 25, 2017

Updated for State Board of Education meeting May 21, 2018

Applicant	Action	Certified Educator	Settlement Agreement	Contested Action (Goes through PPAC)
One DUI within 5 years of application	Grant application with letter from IU that file will be flagged and additional misconduct should be avoided up	First DUI	Close and flagged with letter from IU that additional misconduct should be avoided	Close and flagged with letter from IU that additional misconduct should be avoided
One DUI with Aggravating Factors	NSA to grant application with conditions	First DUI with Aggravating Factors	NSA: Letter of Censure with conditions or up to a 12 month suspension with conditions	12 - 18 month suspension with conditions
2-3 DUIs within 5 years of application	Denial for six months – 1 year	2-3 DUIs within 5 years	1-2 year suspension with conditions	2-3 year suspension with conditions
More than 3 DUIs (within a 5 year period)	Denial for 1 – 2 years	More than 3 DUIs in a 5 year period	2 year suspension with conditions through expiration of certificate	3 year suspension with conditions through expiration of certificate
Aggravating:	BAC, child in vehicle, property damage and/or personal injury Pattern of DUI behavior outside of the 5-year window			
Mitigating:	Remorse, rehabilitation/treatment, abstention, length of sobriety			
Non mitigating:	Type of certificate, location of employment			
Conditions:	Counseling, rehabilitation completion, etc. NSA ONLY: 3-5 years with a DUI arrest or charge would warrant an automatic revocation			