

Arizona State Board of Education

Educator Investigations

What is the process when an Educator's conduct is investigated?

1

Reportable Behavior

Educator commits unprofessional or immoral behavior.

2

Reporting

Educator's behavior is reported to appropriate authorities (local law enforcement, Department of Child Safety, tribal law enforcement) as applicable.

Educator's behavior is reported to the Arizona State Board of Education Investigation Unit.

- ADE Portals
 - Teacher Input Application (TIA)
 - CertSearch
- Statement of Allegations

3

Investigation

In parallel with investigation by applicable authorities, SBE investigators investigate the allegations.

4

Hearing

Once an investigation has concluded, the case is brought to the Professional Practices Advisory Committee (PPAC) and a hearing is held in which the respondent and the state may bring testimony and evidence for the PPAC to consider. At the conclusion of the hearing, the PPAC votes to adopt findings of fact, conclusions of law, and recommendations to the Board on discipline for the respondent.

5

Board Decision

The Board reviews the PPAC recommendation and votes to adopt discipline for the respondent.

6

Outcome

The Board's discipline is overseen by Board staff.

What should a school expect during an investigation?

- Records requests pursuant to A.R.S. § 15-350
- Investigation updates
 - *Must be requested*
- Investigator will contact witnesses which may include staff
- Arizona Attorney General may reach out to staff for an interview and/or to testify
- Hearing or warning
- Board action on discipline for educator